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She has been SPHR® certified since 2007. The second edition of "A Guide to the Human Resource Body of Knowledge"™ (HRBoK™) is now available from HR Certification Institute® (HRCI®). (PRWEB) May 01, 2017 The second edition of "A Guide to the Human Resource Body of Knowledge"™ (HRBoK™) is now available from HR Certification Institute® (HRCI®). The expansive 624-page volume, published by Wiley and authored by Sandra M. Reed, SPHR, offers a comprehensive resource of the principles and practices of human resource management for HR professionals at all levels. The HRBoK is also a useful guide for educators, HRCI certification and recertification preparation providers, and professionals preparing for HRCI certification exams. "Developed in service to the HR profession, the HRBoK puts essential information and insights into the hands of HR professionals who lead organizations and employees to achieve their greatest potential," said HRCI CEO Amy Schabacker Dufrane, Ed.D., SPHR, CAE. "This practice-driven edition is grounded in multiple, evidence-based competency models and packed with case studies and examples that reflect the expertise, passion and dedication of dozens of subject matter experts and reviewers. The HRBoK both exemplifies and guides the knowledge and excellence of HR practitioners around the globe." New HRCI exam applicants will receive a free digital version of the guide, an \$35 value. Others may purchase digital and print editions at most major online retailers, including Amazon, Barnes & Noble, Books-A-Million and more. E-reader versions are supported by Kindle, Nook, iBook, Kobo and ePDF users. The second edition of the HRBoK has been expanded to include guidance for all seven HRCI certifications, including the recently introduced Associate Professional in Human Resources™ (aPHR™) for early-career HR professionals, the National Commission for Certifying Agencies (NCCA)-accredited Professional in Human Resources® (PHR®) and the Senior Professional in Human Resources® (SPHR®), and the Professional in Human Resources-California® (PHRca®), Global Professional in Human Resources® (GPHR®), and the Professional In Human Resources-International™ (PHRI™) and Senior Professional-International™ (SPHRI™) for practitioners based outside the United States. "The HRBoK creates a knowledge and practice baseline for HR professionals to draw from in their search for true performance excellence," said Sandra M. Reed, SPHR, the guide's author and owner of Epoch Resources. "I hope readers of this book will use the material to ask better questions and not settle for the status quo, to disagree and start constructive conversations aimed at finding even better ways to excel, and to stretch and continuously learn as we provide critical support to one of the main pillars of local, regional and global economies - the labor force population." With a forward by Dave Ulrich, the Rensis Likert Professor at the Ross School of Business, University of Michigan, and a partner at the RBL Group, the HRBoK includes sections on: Business Management and Strategy, Workforce Planning and Employment, Human Resource Development, Compensation and Benefits, Employee and Labor Relations, and Risk Management, plus extensive appendices. The guide, developed in collaboration with HR subject matter experts, aligns with HRCI exam content outlines for its certification exams. "The HRCI vision for the HR industry is unflinching and its commitment to the principles of the profession of HR is a testament to why HRCI has and will continue to lead the certification efforts of HR practitioners worldwide," said Reed. In partnership with dozens of HR experts, HRCI created the first comprehensive compilation of the HRBoK in October 2015. About HRCI HR Certification Institute® (HRCI®) is the premier professional credentialing organization for the human resources profession worldwide. For more than 40 years, the nonprofit HRCI has set the standard for HR mastery and excellence through developing and administering best-in-class certifications, including the National Commission for Certifying Agencies (NCCA)-accredited Professional in Human Resources® (PHR®) and the Senior Professional in Human Resources® (SPHR®), plus the new Associate Professional in Human Resources™ (aPHR™). HRCI credentials are recognized as the most rigorous, meaningful and relevant professional certifications that demonstrate HR competency, real-world practical skills and knowledge in the field. Together with HRCI credential holders in over 100 countries, HRCI ensures, strengthens and advances the strategic value and impact of HR.