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CDC FUND BUDGET TEMPLATE, JANUARY 2021			
TOTAL ORG REVENUES AND EXPENDITURES			
CDC NAME			
CDC FISCAL YEAR			
REVENUE (Income Sources)	Actual FY2020 Budget*	Current FY2021 Budget*	Estimated FY2022 Budget*
Grants			
Government Grants/Loans			
CDC Fund-raising			
Donations			
Fees for Services			
Other Income			
TOTAL REVENUE (Income Sources)	\$	\$	\$
EXPENDITURES (Uses)	Actual FY2020 Budget*	Current FY2021 Budget*	Estimated FY2022 Budget*
Salaries			
Employee Taxes & Benefits			
Professional Fees			
Contracted Services			
Subscriptions/Memberships			
Communications			
Materials & Supplies			
Occupancy/Lease			
Internet, Phone, Technology			
Client Services			
Major Equip. Purchase			
Professional Development			
Other			
TOTAL EXPENDITURES (Uses)	\$	\$	\$

*FY 2019 means the year end in 2019, FY2020 means the year ending in 2020, and FY 2021 means the year ending in 2021



YOUR STRENGTHS

- A historical boxing gym that has trained a dozen champions across weight classes.
- Strong brand recognition, a legacy and positive attitudes.
- A well-developed set of training programs for beginners, intermediate boxers, and even professionals

YOUR WEAKNESSES

- You've been typecast as an 'old school' boxing gym.
- You don't market your progressive, open brand values enough.
- You only have two physical locations in New York City, and both offer very distinct experiences.
- You don't have a customer loyalty program in place

YOUR OPPORTUNITIES

- You can easily scale up a number of processes in this organization.
- You have room to hire a new staff members to help revitalize the brand.
- Profit margins can easily be expanded.

YOUR THREATS

- Identity crisis: Are you a boxing gym or a fitness gym with the spirit of boxing? You need to understand your user base and shift accordingly.
- You lack online interactive capacities that competitors are highly adept at.



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Institute of technology School of civil and urban engineering FINAL INTERNSHIP REPORT By: ESMAEL ARAGAW SECTION: 08 ID.NO. : 0613/03 HOSTING COMPANY: K2N ARCHITECTURAL AND ENGINEERING CONSULTANCY PLC DURATION OF THE INTERNSHIP: 11/11/2013 to 21/02/2014 Submission date: 28/02/2014 2. HU IoT school of CUENG. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page i Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. Declaration I hereby declare that the project work entitled "FINAL INTERNSHIP REPORT" submitted to the HU School of civil and urban engineering, is a record of original work done by me under the guidance of my esteemed mentor DERIES BIZUALEM and my site supervisor resident engineer MILAT. And this project work is submitted in the partial fulfillment of the requirements for the internship session of 2013/14 held for 4th year student of Hawassa university school of civil and urban engineering. The results embodied in this report have not been submitted to any other University or Institute for the award of any type of work. APPROVED BY NAME OF SUPERVISOR: _____ NAME OF MENTOR: _____ SIGNATURE: _____ HOSTING COMPANY STAMP 3. HU IoT school of CUENG. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page ii Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. Acknowledgment First of all I would like to thank every families and friends that participate on my life and get me in this intensity and individuals who support and share idea and also helping me to be like this. I am very thankful to K2N ARCTICT AND ENGINEERING CONSULTANCY PLC. For having given me the opportunity to undertake my four month internship class in their working area. It was Avery good learning experience for me to have worked at this area. I would like to convey my heartiest thanks to resident engineer ANTENH and MILAT and all staff member works in Hawassa unit. I would also thank my mentor DERIES BIZUALEM for his endless support at site and in his office by consulting me how do things in the site and how to write this report in outstanding manner. All teachers of civil and urban engineering who brought me to my present performance and shape me like this during the last three successive years. Before I finish I would like to give my deepest thanks to all workers from the contractor and the consultant side starting from engineers to daily laborers. Also for those who do not listed in the above but support me in different areas I would like thank all. Name: Esmael Aragaw Date: 17/02/2014 4. HU IoT school of CUENG. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page iii Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. Abstract The internship report in broad-spectrum contains four chapters in which I try to explain my four month experience in my hosting company. The content of all chapters is broadly explained and it is constructed from the practical basis of the site work ended all months. In the opening chapter I give details to the company background including its mission, vision, the project those runs trough the company consultation. In this chapter I put all record or history and futurity of my hosting company with its official address. So, it is give details of the company in terms of reader can easily know and access the company. The second chapter is the most hunted chapter which explains my overall internship familiarity in the last successive months. This chapter is the main chapter and I record on it the overall work I have been executing. It gives a high light what I have been doing and main works of the construction industry. After all those chapters explained above I goes to the third chapter and explains the main benefits of the internship class in terms of different aspects and areas. It is obvious that the internship has a plus in terms of improving skills and different abilities as a whole. The advantages and gains of the internship putted in short and prices way to grasp the attention of readers and evaluators. The final and fourth chapter explains about the winding up and suggestion on the project that our company runs. Inside the site we get many things which are appropriate and inappropriate for work in building construction, thus I comment and give my recommendation in some conditions and workings. 5. HU IoT school of CUENG. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page iv Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. 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HU IoT school of CUENG. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page v Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. Contents Chapter one 1. Background of the hosting company.....1 1.1 Introduction.....1 1.2 Vision.....1 1.3 Mission.....1 1.4 Core values.....1 1.5 Quality assurance.....2 1.6 Company structure.....3 1.7 Organization and management.....4 1.8 Field of specification.....5 1.9 International experience.....5 1.10 Reference projects and service furnished by the company.....6 Chapter two 2. Overall internship experience.....10 2.1 Joining of the company.....10 2.2 Section of the company I have been work.....10 2.2.1. Flow in that section.....11 2.3 Work piece or task I have been executing.....13 2.3.1. Office work.....14 2.3.2. Site work.....19 2.4 Procedure I have been used when I perform work tasks.....19 2.4.1. Setting out.....22 2.4.2. Excavations.....20 2.4.3. Fill.....22 2.4.3.1. Test on fill material.....22 2.4.4. Masonry work.....26 2.4.4.1. Methodology.....26 2.4.4.2. Methodology.....26 2.4.6.2. Bar splicing.....26 2.4.7. Concrete.....27 2.4.7.1. Constituents of concrete.....28 2.4.7.2. Methodology.....28 2.4.7.3. Test on concrete.....30 2.4.7.4. Challenges I have faced.....35 2.7 Measures I take for challenges.....36 7. HU IoT school of CUENG. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page vi Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. Chapter three 3. Overall benefits of the internship.....38 3.1 Improving practical skill.....38 3.2 Upgrading the theoretical knowledge.....39 3.3 Upgrading interpersonal communication skill.....39 3.4 Improving team playing skill.....40 3.5 Improving leadership skill.....40 3.6 Work ethics and related issues.....41 3.7 Entrepreneurship skill.....41 Chapter four 4. Conclusion and recommendation.....42 4.1 Conclusions.....42 4.2 Recommendation.....43 4.2.1 Recommendation to the company.....43 4.2.2 Recommendation to the school.....45 5. Reference.....46 6. Appendix.....47 8. HU IoT school of CUENG. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page 1 Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. Chapter one 1. Background of the hosting company 1.1. INTRODUCTION K2N Architecture and Engineering Consultancy Plc. is a multi-disciplinary Consulting firm, a reputation for responsive, innovative yet practical design approaches to complex Architectural & Engineering problems. Through their experience and dedication to the construction industry K2N consulting firm is committed to provide with the most professional,

constructed as a monolithic unit in one placement of concrete; the structure or member on one side of the joint needs to be able to move relative to that on the other. The design assumptions for the structure or building need the joint at that point so the analysis is repeated. Mixing of concrete As I explained in the methodology part the concrete was casted in two different ways in the site. This are: 1. Using movable mixer (self-loading); this mixer is a wheel mounted, the production capacity is 1.36 m³ concrete per batch. The time required for one batch is 20 minutes. The usual one round batch mix of this equipment is sand 2 boxes (by its own box size), aggregate 2.5 boxes and cement 1.0pcs was use for c-25 concrete. Expansion joint on footing 41. HU IoT school of CUENg. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page 34 Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. 2. Stationery mixers: (feed by man power) those are mixers that use —nominal mixing] or traditional mixing of concrete. Their productive capacity is 0.227 m³ and the time required for one batch is 6 minutes. The general mixing of this type of equipment was first an 18×40×50 box is prepare for c-25 concrete so, the laborer feed it sand 4 boxes, aggregate 6 boxes and 2 pcs of cement for one round batch. Pouring of concrete After the concrete is casted the next step is casting or pouring the concrete in to the required place. Before commencing the casting process supervision is made for the bars, spacers, different installations and the formwork if it was in the expected quality for casting. The equipment used for pouring is bucket to carry the concrete, tower crane and vibrator for compaction of the fresh concrete. Figure 2.11 Concrete work Concrete consolidation Once the concrete has been placed in the form, it must be consolidated. Consolidation is the process of compacting concrete to ensure that it has no voids and air pockets. On a small job, consolidation can be done manually with the help of a steel rod, whereby the worker simply rods into the concrete up and down and with some sideways motion. It is, however, more common to employ a high-frequency power- driven vibrator. This is typically an internal (or immersion) vibrator inserted into the concrete. An external vibrator is one that vibrates the form and is more commonly used in precast concrete plants. An internal vibrator consists of a rod connected to a flexible shaft. The vibrator is inserted into freshly placed concrete. As the concrete in a particular location is compacted, the vibrator is moved to the next location. Because the vibrator has a finite area of influence, the new insertion point must be fairly close to the previous insertion point. Curing The hydration reaction begins as soon as water and cement come into contact, but the rate at which this reaction proceeds is extremely slow. It takes up to 6 months or longer for concrete to gain its full strength. However, approximately 80% of concrete strength develops in 28 days. Approximately two thirds of the 28-day strength is obtained in the first 7 days and approximately half in the first 3 days. This is true only if sufficient water and favorable temperature are available for the hydration reaction to continue. That is why concrete test cylinders are kept in a moist chamber until tested. Providing moisture to concrete 42. HU IoT school of CUENg. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page 35 Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. continuously for hydration is called curing of concrete. A well-cured concrete is denser and, hence, stronger and more durable. On construction sites, curing is begun as soon as the concrete has fully set (solidified), which is generally 12 to 24 h after placing the concrete. Curing in the initial stages of hardening is extremely important and should continue as long as possible, not less than 7 days. It is the process of preventing the loss of moisture from the concrete while maintaining a satisfactory temperature regime. Curing is essential for producing „good“ concrete that has the desired strength, impermeability and durability, and is of particular importance in situations where the water-cement ratio is low, or the cement has a high rate of strength development. So, curing must be conducted using potable water and covering of the structural element using covering material for at least 7 successive days to retain the moisture lost. In our site curing of concrete starts from the finishing of the pouring and ends in a 7 days. Mostly they cure at morning and night time. 2.5. My performance during accomplishing work tasks Absolutely good the reason behind this performance was I integrate with all workers within a short time and get involved in different site works to gain more knowledge about the working environment in the site and improve myself with more site works and office work. Since the site work is very repetitive I have been working in different section to get involved and pass through different peace of works. Especially the work tasks I have been performing in the office work were very impressive because I didn't have any knowledge about the quantity works, cost and report writing etc. In general in the last four month I perform all my duties nicely and get knowledge of the practical world and relate it with the theory I have learnt in the class in the last three years. Also I transform myself to another level of skill, ethics, knowledge and leadership using this internship class and I perform it well. 2.6. Challenges I have faced Construction projects are complex and time-consuming undertakings that require the interaction and cooperation of many different persons to accomplish. The construction industry is typically divided into specialty areas, with each area requiring different skills, resources, and knowledge to participate effectively in it. In order to integrate and work closely in each section it is a challenging task to one person especially when he/she is fresh or beginner. In fact some challenges may be solved by me but some are above my limit and even the workers at the site also. In general I have faced the following challenges in the internship period. Communication problem with workers in the office and at the site. Shortage of working drawings like structural, architectural, sanitary, electrical and some other details. Weather condition of the site. Shortage of knowledge in some portion of the work at the site. Underestimation by workers such as engineers, Forman. Unsatisfactory answers for questions from engineers. Safety facility. 43. HU IoT school of CUENg. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page 36 Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. 2.7. Measures I take for challenges Communication challenge was the most dangerous challenge from all challenges because of that it blocks me from finding more knowledge from skilled workers and other persons those are closed to the site work. Their language at the site was mostly an Italian word that makes me more confused and it was uneasy to know those words within a few days. At last I was able to understand those words through experience and by working with the employees. Those words are: Stirrup staffa.....Shear resistance members of columns, beams and shears walls. Plumb bob tumbi.....It used for checking verticality of structural members. Footing pad bars... girila..... Reinforcement bar mesh under footing pad Bottom soffit..... phondo..... Used as a formwork for beams and slabs at the bottom. Side board sponda..... Used as a formwork for beams and slabs on vertical sides. Bracemekesecha.....Support a vertical side formwork of a beam and column diagonally Scaffolding kebeleto..... Used as a support of formworks of a slab and beam at the bottom. Teekristi..... Support a formwork of a beam. Profilemodini..... Used for setting out works. String sibago..... Used to maintain alignment. Yoke kerebat..... Used to fix the form works together in their position. Those are the main site language I able to understand but there are some others language they used to communicate that I didn't able understand it still. Drawing shortage: since I have been working in the consultant side we, asked together the resident engineer. And he gives as in soft copy and hard copy as we want within a week. Weather condition of the site: since I'm fresh to such work I have been in a big nuisance particularly in the first month to adopt this kind of working environment. The main challenge was the sun light and dustiness of the site due to construction equipment. I bought a hate from the market that is suitable for sunlight and I wear a sun glass to combat this warm condition. Shortage of knowledge in some portion of works like quantity, bill of quantity, taking off, bar schedule and report writing was some challenges I have faced in the site. To solve these problems I try to ask workers at the site and read related literature to know more about this works. Lastly I knew how to work those things. The underestimation and the answer were not solved throughout the month with some workers but I try to communicate friendly with some workers to make myself clear and to know more knowledge from workers. And the answering problem was aroused due to that the contractors have no idea about how the building is designed and some shortage of knowledge about the design. We ask the design supervision team when they come for supervision and monthly meeting of the tree parties and know how the structural design was designed and some other misunderstanding. 44. HU IoT school of CUENg. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page 37 Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. Our safety including employees was in danger throughout the four months because of they didn't have any measure regarding safety. But In the last two month they try to fulfill some safety materials like safety shoes, gloves and hale mates and they use signals in the site as well. 45. HU IoT school of CUENg. Final internship report Written by: ESMAEL ARAGAW 2013/14 Page 38 Hosting company: K2N ARCHITECTURE AND ENGINEERING CONSULTANCY PLC. Chapter tree 3. Overall Benefits of the internship Internship is a class healed at site to provide an enhanced understanding of the outside working environment before the student graduate. Student like civil and urban engineering and other fields also take this practice. The main aim of this practice (internship) is that to teach students communication with different workers or employees, to improve practical skill what they learned at class, up grading the theoretical knowledge in addition to the class, improve their leadership skill, team playing skill and etc. In my four month staying at the Hawassa University institute of technology expansion project with K2N consultant I have acquire much knowledge in different tasks as explained below in different section. Those different knowledge gets me a good performance in the internship period and I gain an experience that helps me after the graduation in the upcoming working era of mine. 3.1.Improving practical skill The aim of the internship is to address more practical knowledge for student. So, I found a practical knowledge at the site as much possible within the four month. The knowledge we have learn in the class is helpful to get those practical or real work in the site and totally different from the actual knowledge gained from the class. Thus I found some knowledge in the site which helps me to work with the site environment or site peoples. Some of the practical knowledge I gain from the internship class was: Construction of formwork and false work for some reinforced concrete structure. In any construction work the first stage before casting of concrete is designing and constructing of form work. As I explained in the work procedure the formwork and false work must be stiff and must resist the fresh concrete till the concrete gain its strength. Thus the construction stage of form work was new to me since I'm new for the practical world now I gain practical knowledge about how it is worked and erected. Bar bending, positioning, splicing and tying, according the specified drawing. After the formwork and false work is ready the bar bending, positioning and tying work goes next. This work is done based on the working drawing provided in the working drawings (structural drawing) by the design team of that specified structure. In most case it was new for me to see such work since it is a practical work only performed at the site. Surveying on building construction. We conduct the surveying class in the field for its lab session of the course in the normal class. But we don't know about how it is going to be in building construction in particular and in which particular stage of the construction work it used either the super structure or sub structure. Casting and pouring of reinforced concrete structure and equipment used for casting.

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